



ANDHRA LOYOLA COLLEGE

AUTONOMOUS :: VIJAYAWADA - 520 008

Established : 1954

A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION
(AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017

SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

Functional MoUsat Andhra Loyola College

A College Dedicated to All-Round Development of its Students





Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A+ Grade with a CGPA of 3.66 / 4.00

Web: www.andhraloyolacollege.ac.in e-mail: contactalc@gmail.com

STD	: 0866
Main Off.	: 2476082
Inter	: 2476965
Degree	: 2481907
P.G.	: 2474902
CoE	: 2473251
Fax (Principal)	: 2474531
Fax (Correspondent)	: 2486084

Samarthanam Trust

On March 13, 2024, Samarthanam Trust, in collaboration with the Higher Education for the Persons with Special Needs (HEPSN) wing of our college, awarded scholarships totaling Rs. 2.1 lakhs to students with disabilities and those with disabled parents today at Room No 1S7.

Correspondent of ALC, Fr. Dr. M. Sagayaraj, highlighted the transformative power of education in his address, urging for a society that not only accommodates but celebrates diversity. He praised the Samarthanam Trust for their commitment to empowering students with disabilities. Similarly, Rev. Fr. G. Kiran Kumar, Vice Principal- II UG, ALC, acknowledged the students' resilience and encouraged them to use their education to effect positive change in the world. HEPSN Coordinator at the Samarthanam Trust, Sri B Ranga Rao, and Sri Eerla Venkat Rao, Trainer from Enable India, Bangalore, delivered motivating speeches, emphasizing the importance of inclusive learning environments and applauding the students' perseverance. The ceremony saw 14 deserving students receiving scholarships of Rs. 15,000 each, a gesture that underscores the collective effort to ensure educational opportunities for all. The recipients shared their gratitude, viewing the scholarships as a critical support in their journey toward achieving their academic and professional goals. This event not only celebrated the spirit and determination of the scholarship recipients but also reinforced the importance of inclusivity in education and the broader society, inspiring hope and paving the way for a brighter, more inclusive future. Coordinator of the HEPSN wing Dr. G Sahaya Baskaran, and the team of volunteers participated.



Students with disabilities receives scholarships

MV SYAM SUNDAR
VIJAYAWADA

Samarathanam Trust in collaboration with the Higher Education for the Persons with Special Needs (HEPSN) wing of the Andhra Loyola College awarded scholarships of Rs 2.1 lakh to students with disabilities and those with disabled parents here on Wednesday.

Correspondent Fr Dr M

Sagayaraj praised Samarathanam Trust for their commitment to empowering students with disabilities.

Similarly, Vice Principal- II Fr G Kiran Kumar acknowledged the students' resilience and encouraged them to use their education to effect positive change in the world.

HEP Coordinator at the Samarathanam Trust

B Ranga Rao and Eerla Venkat Rao trainer from Enable India, Bangalore emphasised the importance of inclusive learning environments and applauded the students' perseverance.

Fourteen deserving students received scholarships of Rs 15,000 each. Coordinator of the HEP-SN wing Dr G Sahaya Baskaran and the team of volunteers were present.

14/03/2024 VIJAYAWADA Pg 03





PITHAPUR RAJAH'S GOVT.COLLEGE

An Autonomous Institution Accredited By NAAC At Grade 'A' (3.17 CGPA)

(Affiliated to Adikavi Nannaya University, Rajamahendravaram)

Opp. Mc. Laurin High School, Raja Rammohanroy Road,
KAKINADA - 533 001, E.G.Dt., Andhra Pradesh, India.



Dr. B.V. TIRUPANYAM., Ph.D
PRINCIPAL

Mobile : 91777 86215
Fax & Phone : 0884 - 2387888 (P)
Ph : 0884 - 2379480 (O)

Date :

12-12-2023

To
Rev Fr G.A.P.Kishore, S.J.
Principal
Andhra Loyola College,
Vijayawada-520008.

Dear Father,

Sub: PRGC (A)-National seminar titled "Dynamics of Indian Culture-Some Perspectives" on 14-12-2023-Dr Movva Srinivasa Reddy-Professor of History, ALC-sparing the services-Resource Person-Req-Req.

Greetings from Pithapur Rajah's Government College (Autonomous)!

This is to inform you that Dr Movva Srinivasa Reddy, Professor of History of your esteemed Andhra Loyola College has been invited as a resource for the National Seminar titled "Dynamics of Indian Culture-Some Perspectives" to be organized by the Department of History & IQAC of our college on 14-12-2023. The flyer along with the schedule of the National Seminar is attached herewith.

I request you to spare the services of Prof.Movva Srinivasa Reddy of ALC on 14-12-2023 as it would motivate the students of our college to enrich their knowledge about our rich Indian Culture.

Iam also happy to inform you that we have arranged this lecture in our National Seminar as part of MOU forged on 28-6-2022 between ALC and Pithapur Rajah's Govt College (Autonomous)

Thanking you in anticipation

Yours sincerely,

B.V. Tirupanyam
PRINCIPAL

P.R.GOV.T.COLLEGE (Autonomous).
KAKINADA-533 001

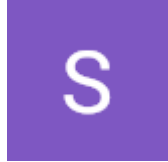
E-Text books provided by RASCI:

Text Books for BBA Retail Operations

Inbox

Search for all messages with label Inbox

Remove label Inbox from this conversation



Sameer Narasapur <sameer.narasapur@rasci.in>

Jul 13, 2022,
12:41 PM

to me, Nika, Subramanian, Amruta, Aman, Sivakumar

Dear Sir/ Madam,

I am sharing the content / books in soft form that can be given to the students and used by faculty as well for reading and reference.

1. Retail Trainee Associate – Sem 1 & Sem 2
2. Retail sales Specialist cum Cashier (This will cater to Cashiering + Sales Associate) – Sem1, Sem 2, Sem 3, Sem 4.

We will share the Team Leader – Sem V & VI also shortly. Also find attached the Calendarized OJT with assessment parameters carried out by the industry.

Thanks & Warm regards

Sameer Narasapur | Head Standards, Assessments & QA

Retailers Association's Skill Council of India (RASCI) |

703-704 Sagar Tech Plaza - A, Andheri-Kurla Road,

Sakinaka Junction, Sakinaka, Andheri (E), Mumbai-400 072 | Maharashtra, India |

H/P: +91-9379563996 | Tel: +91 22 40058210-5 | E: sameer.narasapur@rasci.in |

Corporate Identity Number: U85191MH2011NPL222989 | Website: www.rasci.in / www.nsdcindia.org |

3 Attachments • Scanned by Gmail



Thanks a lot for sharing.

Thanks for the mail.

Thanks a lot.

ANDHRA LOYOLA COLLEGE (Autonomous) VIJAYAWADA- 8

DEPARTMENT OF RETAIL OPERATIONS

RESOLUTIONS OF THE BOARD OF STUDIES, 2022-23

The Board of Studies Meeting for the Department of Retail Operations was held in the Google Meet platform of Andhra Loyola College on 16th June 2022.

The following members were present:

Fr. Dr. G.A.P. Kishore, S.J.; Principal; Andhra Loyola College
Fr. G. Rayappa, S.J.; Vice Principal; Andhra Loyola College
Fr. N. Bujji Babu, S.J.; Coordinator – Chairman BOS
Mr. G. Mathew Srirangam; Asst. Coordinator – Member
Sri Siddharthan Muthuraj – Head HR Reliance Industry– Industry Expert
Sri. N. Sameer Retailers Associations Skill Council of India (RASCI)– Academic Expert
Mrs.Chanda V; RASCI South region Head- Academic Expert
Ms Vaishnavi; Member
Ms. Prasanna; Member
Ms. Asha Begum; Member
Ms. Abida Begum; Member
Mrs Sulochana, Member

Ms Jyothi; Member

Ms Vaishnavi, HOD of the Department welcomed the members present and presented the curricular framework and the syllabus of the I & III semesters. Initiating the deliberations, Ms Vaishnavi elaborated about the Apprenticeship based UG Degree Programme in BBA Retail Operations in collaboration with Retailers Association's Skill Council of India (RASCI) and was introduced from the academic year 2021-22 as the initiative to develop the skills of students. In addition to this, she added that this program is being offered under a Tripartite MoU with Andhra Loyola College, RASCI & Reliance Retail. The experts have given their valuable suggestions.

The following are the resolutions unanimously passed by the Board of Studies.

- I. It is resolved to introduce Paper 4 entitled 'Information Technology – I' in the Semester I along with the following papers.
 - Business Communication Skills
 - Introduction to Retail Operations
 - In-store Cashiering & Merchandising -I
 - Information Technology – I
 - OJT
- II. It is resolved to swap the Semester I OJT- 'Retail Associate cum Cashier-I' with semester III OJT- 'Retail Sales Associate-I'.
- III. It is resolved to introduce the following papers in Semester III for the II Year.
 - Sales Management
 - Customer Relationship Management
 - ERP & Computer skills
 - Customer Redressal Mechanism
 - OJT
- IV. It is resolved to continue with the existing pattern of the question paper and the principles of evaluation.

Rev. Fr. N. Bujji Babu, S.J.

Coordinator – Chairman BOS.

S.NO	CODE	SEM	COURSES	NAME OF THE COURSE	HOURS/WEEK	CREDITS	CIA MARKS	SEM END MARKS
1	BBA111IRO	I	IRO	Introduction to Retail Operations	5	5	50	50
2	BBA111ICM	I	ICM	In Store Cashiering & Merchandising Operations-I	4	4	50	50
3	BBA111BCS	I	BCS	Business Communication Skill	4	4	50	50
4	BBA111IT	I	IT	Information Technology	2	2	50	50
5	BBA111AP - I- PRACTICAL	I	AP	OJT - Retail Sales Associate-I(RAS/Q0104) (540 Hours)	24	15	150	250
				TOTAL CREDITS	39	30		
1	BBA231SM	III	ISM	Sales Management	4	4	50	50
2	BBA231CRMT	III	CRMT	Customer Relationship Management	4	4	50	50
3	BBA231ERP	III	ERP	ERP & Computer Skills	4	4	50	50
4	BBA231CRM	III	CRM	Customer Redressal Mechanism	3	3	50	50

S.NO	CODE	SEM	COURSES	NAME OF THE COURSE	HOURS/WEEK	CREDITS	CIA MARKS	SEM END MARKS
5	BMS231AP-I-PRACTICAL	III	AP	OJT - Retail Associate cum Cashier- I	24	15	50	50
				TOTAL CREDITS	39	30	150	250

Requesting to schedule a BOS meeting Inbox

Search for all messages with label Inbox

Remove label Inbox from this conversation



Tue, Jun 14, 2022,
10:10 AM

ALC RO

<alcro2021@gmail.com>

to Sameer,
siddharthan.muthuraj,
Chanda, Koppula,
vaishnavitungala

Respected sir & ma'am,

I hope this email finds you well. I'm writing this email to schedule a meeting concerning the second BOARD OF STUDIES of Retail Operations for I & III SEMESTERS on 16th June 2022 from 10 am through Google Meet.

Kindly confirm your availability and preference if you'd like to change the time.

Kind regards,

Vaishnavi T

HOD

Department of Retail Operations

Andhra Loyola College

3



Tue, Jun 14, 2022,
3:18 PM

Sameer Narasapur
<sameer.narasapur@rasci.in>

to
Siddharthan.Muthuraj@ri
l.com,
vaishnavitungala@gmail.
com, me, Chanda,
itsmekoppula@gmail.com

Dear Vaishnavi,

I will make myself available for the meeting.

Thanks & Warm regards

Sameer Narasapur |Head Standards, Assessments & QA

Retailers Association's Skill Council of India (RASCI) |
703-704 Sagar Tech Plaza - A, Andheri-Kurla Road,

Sakinaka Junction, Sakinaka, Andheri (E), Mumbai-400 072 | Maharashtra, India|

H/P: +91-9379563996 | Tel: +91 22 40058210-5 | E: sameer.narasapur@rasci.in |

Corporate Identity Number: U85191MH2011NPL222989 | Website: www.rasci.in / www.nsdcindia.org

|



Thu, Jun 16, 2022,

7:52 AM

ALC RO

<alcro2021@gmail.com>

to Sameer,
Siddharthan.Muthuraj@
ril.com,
vaishnavitungala@gmail
.com, Chanda,
itsmekoppula@gmail.co
m

Respected Sir & ma'am

Warm greetings from Department of Retail Operations, Andhra Loyola College, Vijayawada!

We are grateful to you for your kind acceptance to be the Members of our Retail Operations Department's Board of Studies meeting for semesters I & III.

The first Board of Studies Meeting of the Retail Operations Department for the current Academic Year 2022-23 is scheduled to be held Online on 16th June 2022, Thursday, at 10.00 A.M.

Hence, we request you to kindly make it convenient to attend the meeting. We look forward to your valuable & enlightened contribution in framing/upgrading the syllabus.

Please find the attachment below of the course, course structure & syllabus

The Google Meet Link for the meeting is shared with you below.

RETAIL OPERATIONS' BOS MEETING || 16th June 2022 || 10.00 A.M IST

Thursday, June 16 · 10:00am – 12:00pm

Google Meet joining info

Video call link: <https://meet.google.com/rzo-abtj-vzc>

Warm regards,

Vaishnavi. T

Head of the Department

Department of Retail Operations

ANDHRA LOYOLA COLLEGE(Autonomous)

Report of Open House Session with RASCI & RELIANCE

Date of commencement: 28/12/2022 (3PM Onwards)

Venue: Microsoft Team (APP)

Dignitaries Attended

RASCI Team :- # Chandha madam (Regional head of Industry & Academia)
Aman patel (RASCI Member)

RELIANCE :- # Venkatesh noupada (Regional head HR for A.P and Odisha)
Store managers (all branches)

College Staff:- # Vaishnavi mam (HOD)
Prasanna mam (class incharge)

SUMMARY:-

The Session which was held by RASCI & RELIANCE team members mainly aimed at collecting feedback from the students about their experience in the store and about the work environment and conditions.

Each and every student was given a chance to communicate and express all about their experiences and work progress as per the schedule given to the students and the store managers. The dignitaries spent time on each student's experience with patience and empathy towards us (the students).

This meeting mainly conducted to focus on the key components they are

- ❖ Students experience during the OJT
- ❖ Attainment secured by students
- ❖ Schedule progression
- ❖ Level of conceptual understanding based upon the curriculum
- ❖ Resolved complications
- ❖ suggestions from RELIANCE and RASCI team members

Student's Feedbacks Summary

This summary deals with the complete feedback provided by students*

As per the feedback provided by students that they are able to secure more skills and learning new things regularly. Most of the students mentioned that all their previous complications in the work environment are resolved and the managers of their respective stores are making sure that students are learning all the concepts mentioned in the curriculum and gaining practical experience about those topics and how do they influence in the store operations productivity. The students also mentioned that these OJT sessions are very helpful for them in both work environment and also in the theoretical concepts dealt in the college by making it easy to understand.

Suggestions from the Dignitaries:-

- Maintain patience during your training sessions
- Communicate everything with your higher authorities
- Try to secure more skills and knowledge
- Focus mostly on learning every components in and out of our curriculum

Special Quotes:-

- A Skill can be thought if you have a right will to Do
- Learning will never be complete to those who seek more

Open house session on 28th December 2022

Dec 23, 2022,
12:05 PM

Aman Patel <aman.patel@rasci.in>

to me, Sameer, Subramanian, Chanda, Sivakumar,
vaishnavitungala@gmail.com

Dear Ms. Vaishnavi,

We can schedule the Open House session on 28th December 2022 post 03.00pm.

Requesting you to kindly share the virtual meeting link for the same.

Dec 27, 2022,
12:22 PM

Aman Patel <aman.patel@rasci.in>

to me, Sameer, Subramanian, Chanda, Sivakumar,
vaishnavitungala@gmail.com

Dear Ms. Vaishnavi,

As discussed, please find the virtual meeting link below for tomorrow's Open House session at 03.30pm.

Kindly share the link with the students.

Dec 29, 2022,
4:43 PM

Aman Patel <aman.patel@rasci.in>

to Venkatesh.Noupada@ril.com, me, Sameer, Subramanian, Chanda,
Sivakumar, vaishnavitungala@gmail.com

Dear Ms. Vaishnavi and Mr. Venkatesh,

Greetings from RASCI!

It was great connecting with you both and the students during our virtual Open House session on 28th December 2022.

CN032351108

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Lifestyle International Pvt. Ltd. (Max Retail Division) (E09202900025)
with Telephone no. & E-mail address : 77° Town Centre, Building No.03, West Wing,
Yemlur Road, Bangalore - 560037, BangaloreBengaluru
Urban, Karnataka
: 080-41796565
: alex.mathew@landmarkgroup.in
2. (a) Name of Apprentice (Block Letters) : PONUGUPATI NISSIE EVAN (A012361747)
(b) Father's/Mother's /Spouse's Name : Ponugupati Devadas
3. Address of apprentice : Plot No-23, 1st Floor, Street No-5, Road No-2(2A),
Bharathi Nagar, Vijayawada (Urban), Vijayawada
(Urban), Krishna, Andhra Pradesh
4. Gender : Male
5. Date of Birth : 07-11-2004
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : BBA in Retail Operations
9. Apprenticeship Training duration (Total) : 644 Days
(a) Duration of Basic Training : 4 Weeks
(b) Period of On-the-Job Training : From 27-02-2023 to 25-02-2026
10. Apprenticeship Training Location : Imperial Mall Vijayawada
(a) Name and address of facility where Basic Training is
to be provided : N/A
(b) Name and address of the facility where On-the-Job
Training is to be provided : Lifestyle International Pvt. Ltd. (Max Retail Division)
Imperial Mall Vijayawada
Krishna
Andhra Pradesh
11. (a) Date of execution of contract : 28-03-2023
(b) Age of Apprentice on the date of execution of contract : 18 years, 4 months and 21 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 12500
(b) During 2nd year of training : 12501
(c) During 3rd and 4th year of training : 12502



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
(b) Name of TPA (if applicable) : 2COMS Consulting Private Limited
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN032351108
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

A handwritten signature in blue ink, consisting of a large, stylized letter 'E' with a vertical line through it, and a horizontal line extending to the right.

Signature of Registering Authority
(Apprenticeship Adviser)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

TMPCON122249345

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Lifestyle International Pvt. Ltd. (Max Retail Division) (E09202900025)
with Telephone no. & E-mail address : 77° Town Centre, Building No.03, West Wing,
Yemlur Road, Bangalore - 560037, BangaloreBengaluru
Urban, Karnataka
: 080-41796565
: alex.mathew@landmarkgroup.in
2. (a) Name of Apprentice (Block Letters) : KONDAPALLI PURNA KISHORE (A1222123776)
(b) Father's/Mother's /Spouse's Name : Kondapalli Ramesh
3. Address of apprentice : S/O Kondapalli Ramesh, 61-3-5/3, kotha Anjaneyulu
Temple Road, Balaji Nagar, Krishna Lanka,
Vijayawada(Urban), Krishna. Andhra Pradesh.520013,
Balaji Nagar, Krishna, Andhra Pradesh
4. Gender : Male
5. Date of Birth : 21-11-2003
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Commerce
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : BBA in Retail Operations
9. Apprenticeship Training duration (Total) : 644 Days
(a) Duration of Basic Training : 4 Weeks
(b) Period of On-the-Job Training : From 06-12-2022 to 04-12-2025
10. Apprenticeship Training Location : Imperial Mall Vijayawada
(a) Name and address of facility where Basic Training is
to be provided : N/A
(b) Name and address of the facility where On-the-Job
Training is to be provided : Lifestyle International Pvt. Ltd. (Max Retail Division)
Imperial Mall Vijayawada
Krishna
Andhra Pradesh
11. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 19 years, 1 months and 0 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 12500
(b) During 2nd year of training : 12501
(c) During 3rd and 4th year of training : N/A



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
(b) Name of TPA (if applicable) : 2COMS Consulting Private Limited
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : TMPCON122249345
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

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1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

TMPCON032355006

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Lifestyle International Pvt. Ltd. (Max Retail Division) (E09202900025)
with Telephone no. & E-mail address : 77° Town Centre, Building No.03, West Wing,
Yemlur Road, Bangalore - 560037, BangaloreBengaluru
Urban, Karnataka
: 080-41796565
: alex.mathew@landmarkgroup.in
2. (a) Name of Apprentice (Block Letters) : MARRIPUDI SRINIDHI PANDURANGA MAHARSHI (A012361686)
(b) Father's/Mother's /Spouse's Name : Marripudi Suresh Kumar
3. Address of apprentice : Flat nio-401 Meghana Residency, Carmel Nagar,
Gunadala, Vijayawada (Urban), Vijayawada (Urban), Krishna, Andhra
Pradesh
4. Gender : Male
5. Date of Birth : 29-11-2004
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : BBA in Retail Operations
9. Apprenticeship Training duration (Total) : 644 Days
(a) Duration of Basic Training : 4 Weeks
(b) Period of On-the-Job Training : From 27-02-2023 to 25-02-2026
10. Apprenticeship Training Location : Imperial Mall Vijayawada
(a) Name and address of facility where Basic Training is
to be provided : N/A
(b) Name and address of the facility where On-the-Job
Training is to be provided : Lifestyle International Pvt. Ltd. (Max Retail Division)
Imperial Mall Vijayawada
Krishna
Andhra Pradesh
11. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 18 years, 3 months and 27 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 12500
(b) During 2nd year of training : 12501
(c) During 3rd and 4th year of training : 12502



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
(b) Name of TPA (if applicable) : 2COMS Consulting Private Limited
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : TMPCON032355006
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship


1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

CN032351228

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Lifestyle International Pvt. Ltd. (Max Retail Division) (E09202900025)
with Telephone no. & E-mail address : 77° Town Centre, Building No.03, West Wing,
: Yemlur Road, Bangalore - 560037, BangaloreBengaluru
Urban, Karnataka
: 080-41796565
: alex.mathew@landmarkgroup.in
- 
2. (a) Name of Apprentice (Block Letters) : SYED ABDUL RAHAMAN (A0323155218)
(b) Father's/Mother's /Spouse's Name : Syed Anwar Basha
3. Address of apprentice : 52/53-1, Kummara Veedi, Nabikota, Cuddapah, Krishna, Andhra Pradesh
4. Gender : Male
5. Date of Birth : 12-11-2003
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Commerce
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : BBA in Retail Operations
9. Apprenticeship Training duration (Total) : 644 Days
(a) Duration of Basic Training : 4 Weeks
(b) Period of On-the-Job Training : From 27-02-2023 to 25-02-2026
10. Apprenticeship Training Location : Imperial Mall Vijayawada
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Lifestyle International Pvt. Ltd. (Max Retail Division)
Imperial Mall Vijayawada
Krishna
Andhra Pradesh
11. (a) Date of execution of contract : 30-03-2023
(b) Age of Apprentice on the date of execution of contract : 19 years, 4 months and 16 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 12500
(b) During 2nd year of training : 12501
(c) During 3rd and 4th year of training : 12502

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : 2COMS Consulting Private Limited

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN032351228
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

A handwritten signature in blue ink, consisting of a large, stylized 'E' shape with a vertical line through the center, and a horizontal line at the top.

Signature of Registering Authority
(Apprenticeship Adviser)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585964/1001392671

Date : 11.01.2023

Mallela Sudeepthi

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

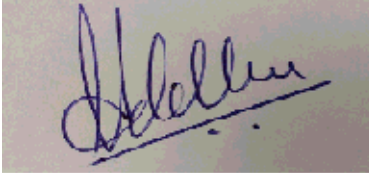
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :

Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

- (i) Undertaking on Rs.100/- on Non-Judicial stamp paper (as per attached format).
- (ii) Xerox copy of identification
- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585964/1001392671

Date : 11.01.2023

Mallela Sudeepthi

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

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Reliance SMSL Limited

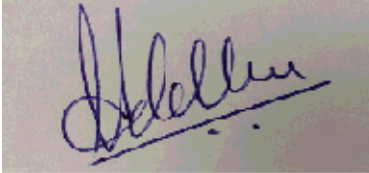
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :

Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (ii) Xerox copy of identification
- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60584332/1001393957

Date : 10.01.2023

RAKESH BABU KANDHUKURI

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **10.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

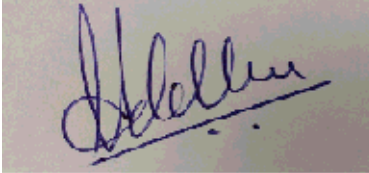
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :

Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (ii) Xerox copy of identification
- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585957/1001393771

Date : 10.01.2023

Pavuluri Vasista Sai

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **10.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

- (i) Undertaking on Rs.100/- on Non-Judicial stamp paper (as per attached format).
- (ii) Xerox copy of identification
- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585964/1001395104

Date : 11.01.2023

kota yagna narayana

Name Of The Institute: other

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **11.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

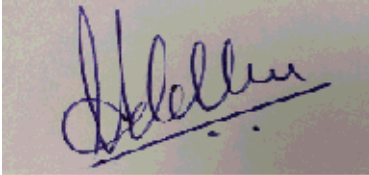
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

- (i) Undertaking on Rs.100/- on Non-Judicial stamp paper (as per attached format).
- (ii) Xerox copy of identification
- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/22/TA/60330982/1001112865

Date: 21.01.2022

Vanguri Jagadeesh

11-48,bheemavarappadu,bheemavarappadu
Andhra Pradesh,India
521229

Dear Vanguri Jagadeesh,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **CSA Apprentice** in the trade of **Retail Assistant** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of **116500.00/- p.a. (ONE LAKH SIXTEEN THOUSAND FIVE HUNDRED Rupees)**. The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.

Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 12 (Twelve) months. Hence it will automatically come to an end upon completion of 12 (Twelve) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,
For **Reliance SMSL Limited**,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Vanguri Jagadeesh

Date : 21.01.2022

ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60584333/1001393958

Date : 10.01.2023

shalem raju Bondada

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **10.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

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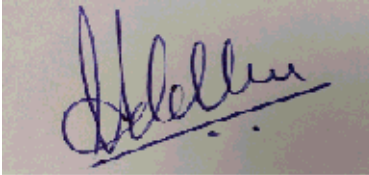
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585962/1001392649

Date : 09.01.2023

Sathupati Dhanush

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

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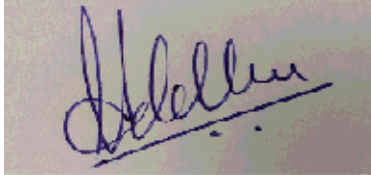
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585969/1001392675

Date : 09.01.2023

Badisa Sai Ganesh

Name Of The Institute: Other

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

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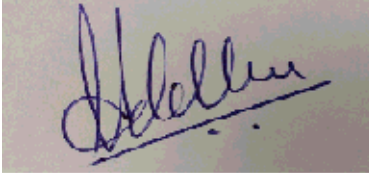
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585966/1001392673

Date : 09.01.2023

Vejendla bharath pavan

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

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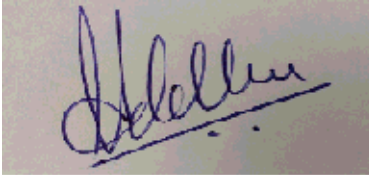
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

ANNEXURE A

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- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/6085965/1001392672

Date : 12.01.2023

Paghipalli Venkata Rao

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Treads Extensives** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2023**, unless otherwise extended/modified in writing.
2. You shall undergo Internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-**. They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This Internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

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Reliance SMSL Limited

any reason thereof.


12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,

For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC187704

Registered Office: 3rd Floor, Court House, Lakemaryj Tikik Mang Dhob, Talo, Mumbai-400 002, India. Phone: +91 22 67873890

Reliance SMSL Limited

ANNEXURE A

- (i) Undertaking on Rs.100/- on Non-Judicial stamp paper (as per attached format).
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- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60584334/1001393959

Date : 10.01.2023

pidugu vijay

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **10.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

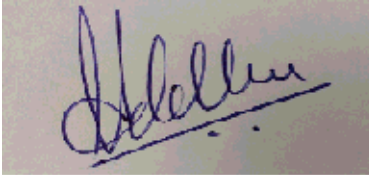
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (ii) Xerox copy of identification
- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585967/1001392674

Date : 09.01.2023

Akunuri vivek vardhan

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
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5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
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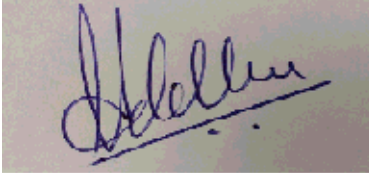
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Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :

Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Ref No: HR/SEP/23/TA/60415428/1001506858

Date: 02.09.2023

Kantamneni Mohan krishna Sai

**15,LakshmiPathinagar,patamata
Andhra Pradesh,India
520007**

Dear Kantamneni Mohan krishna Sai,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **Intern** in the trade of **Retail Trainee Associate** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of **125000.00/- p.a. (ONE LAKH TWENTY FIVE THOUSAND Rupees)**. The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.

8. Your engagement as an Apprentice is for a period of 6 (SIX) months. Hence it will automatically come to an end upon completion of 6(SIX) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,
For **Rel Pro & Prop ManSer Ltd,**



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Kantamneni Mohan krishna Sai
Date : 02.09.2023

ANNEXURE A

- (i) Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- (iv) Copy of PAN Card and Aadhaar Card.
- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).

Ref No: HR/AUG/23/TA/60686452/1001503524

Date: 26.08.2023

Meda Pavani

**2-480-2,vissanapeta,Muchinapalli
Andhra Pradesh,India
521215**

Dear Meda Pavani,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **Intern** in the trade of **Retail Trainee Associate** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of **125000.00/- p.a. (ONE LAKH TWENTY FIVE THOUSAND Rupees)**. The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
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10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,
For **Rel Pro & Prop ManSer Ltd,**



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Meda Pavani

Date : 26.08.2023

ANNEXURE A

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Reliance SMSL Limited

Ref No: HR/JUL/23/TA/60670739/1001481919

Date: 08.07.2023

vanama Vamsi Babu

12-128,Christian Peta,tadepalli
Andhra Pradesh,India
522501

Dear vanama Vamsi Babu,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **CSA Intern** in the trade of **Retail Trainee Associate** in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of **125000.00/- p.a. (ONE LAKH TWENTY FIVE THOUSAND Rupees)**. The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
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Reliance SMSL Limited

8. Your engagement as an Apprentice is for a period of 6 (SIX) months. Hence it will automatically come to an end upon completion of 6(SIX) months from the date of your joining.
9. The Apprenticeship does not promise regular employment or create any right thereof.
10. Please carry the documents as mentioned in Annexure A on your day of joining.
11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely,
For **Reliance SMSL Limited**,



Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : vanama Vamsi Babu

Date : 08.07.2023

ANNEXURE A

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- (v) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes).

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585967/1001392674

Date : 09.01.2023

Akunuri vivek vardhan

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
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6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
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11. The Company reserves the right to discontinue your Internship program at any time without assigning

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CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

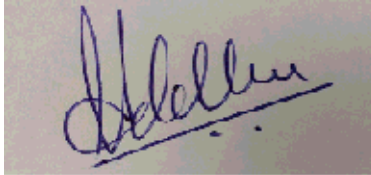
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

ANNEXURE A

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- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585960/1001395093

Date : 11.01.2023

Koppula Sai Lokesh

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **11.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
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Reliance SMSL Limited

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Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585963/1001392670

Date : 09.01.2023

LANKE NANI

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **13.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
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Reliance SMSL Limited

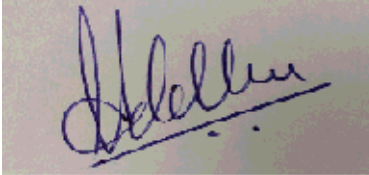
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Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

ANNEXURE A

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- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60584329/1001393909

Date : 10.01.2023

SUNKARA TYRA THIRUMALA

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **10.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

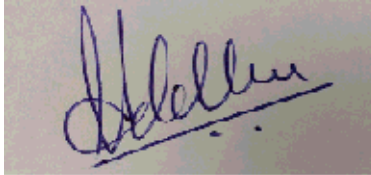
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

ANNEXURE A

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- (ii) Xerox copy of identification
- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585959/1001395092

Date : 11.01.2023

Vallabhuni Pavani

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **11.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
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4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
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7. The Transport and Residential Accommodation facility shall not be provided by the company.
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Reliance SMSL Limited


any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60584328/1001393908

Date : 10.01.2023

Rajulapati kiran kumar

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **10.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

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Reliance SMSL Limited

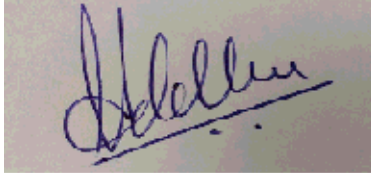
any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :

Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)

CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

ANNEXURE A

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- (ii) Xerox copy of identification
- (iii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Date: 09.02.2024

Medisetti Ganesh (60916387)
Andhra Loyola College Vijayawada

Subject: Letter of Engagement as Vocational Trainee

Dear Candidate,

This has reference to Vocational Training letter received dated 04.02.2024 from your School requesting for vocational training deployment in our organization as a part of your curriculum. We are pleased to engage you as Vocational Trainee, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your training program shall begin on 05.08.2023 and shall complete at close of working hours on 05.08.2026 (Date), unless otherwise extended/modified in writing.
2. You shall undergo for training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of your training. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. 1,28,066 as his CTC/- which will be paid on pro-rated hourly rate basis if there is any absence during the month.
4. Please note that your engagement is purely as a trainee and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This Vocational training program does not entitle you to a permanent employment with the organization.
5. During the Vocational training program with us, you shall not be engaged, concerned or interested directly or indirectly in any other training program/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Vocational training program with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Vocational training program and your training may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During your Vocational training period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of Vocational training program with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Vocational training program at any time without assigning any reason thereof.
12. Please carry the documents as mentioned in Annexure A on your day of commencement of training program.

Formerly known as Reliance Digital Platform & Project Services Limited)

Corporate Office: Reliance Corporate Park, Building 5 TTC Industrial Area, Thane-Belapur Road, Ghansoli, Navi Mumbai – 400701. Phone: +91-22-44775000

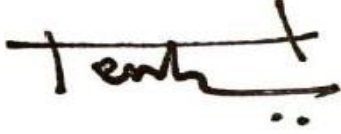
Registered Office: Office-101, Saffron, Nr. Centre Point, Panchwati, 5 Rasta, Ambawadi, Ahmedabad, Gujarat, India - 380 006.

Phone: +91-079-3503 1200.

CIN: U72501GJ2019PLC108755

13. You are advised to get in touch with the HR Department/ Store Manager for any query on reporting time for the Vocational training program.

Yours sincerely,
For Reliance Retail Limited



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name & Signature of the Candidate :

Date :

ANNEXURE A

- (i) Xerox copy of identification (Aadhar Card/PAN Card/ Voter ID Card/Ration Card)
- (ii) A letter from respective Principal / HOD reconfirming their identity and the training duration and dates.
- (iii) Two numbers of stamp passport size photographs.
- (iv) Fitness certificate (from MBBS doctor).
- (v) Acknowledgement copies of this letter.
- (vi) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (vii) Consent Letter from Guardian/Parent applicable for age below 18 years
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585958/1001393772

Date : 10.01.2023

Jagadeesh allam

Name Of The Institute: Other Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **10.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
2. You shall undergo internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **120150.00/-** . They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
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11. The Company reserves the right to discontinue your Internship program at any time without assigning

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CIN: U74999MH2007PLC167704

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Reliance SMSL Limited


any reason thereof.

12. Please carry the documents as mentioned in Annexure A on your day of joining.

13. After completion of internship, the student is required to submit the project report in duplicate and duly signed by the concerned supervisor to the undersigned.

14. You are advised to get in touch with the HR Department for any query on reporting time for the Internship

Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

ANNEXURE A

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- (iv) Two numbers of stamp passport size photographs.
- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Reliance SMSL Limited

Ref No: HR/JAN/23/TA/60585961/1001395094

Date : 11.01.2023

kopparapu Hemanth Kumar

Name Of The Institute:

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our **Trends Extension** Department, in order to impart on job training and provide you with an opportunity to gain industrial experience on the following terms and conditions.

1. Your Internship shall begin on **11.01.2023** and shall complete at close of working hours on **29.12.2025**, unless otherwise extended/modified in writing.
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Reliance SMSL Limited

any reason thereof.

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Yours sincerely,
For **Reliance SMSL Limited**



Authorized Signatory

This offer is received, terms and conditions are accepted.

Name of the Candidate :
Date :

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CIN: U74999MH2007PLC167704

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Reliance SMSL Limited

ANNEXURE A

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- (v) Fitness certificate (from MBBS doctor)
- (vi) Original and one photocopies of this letter.
- (vii) Latest copy of ID (College Id & 1 Other ID proof) & Address Proof.
- (viii) Cancelled Cheque leaf (CTS 2010 Compliant with IFSC & MICR Codes)

Career Awareness Workshop by Enable India

HEPSN wing of ALC collaboration with Enable India, conducted a workshop for visually impaired students on 6th March 2024. A total of 20 students participated in the workshop. Correspondent Fr. Dr. Sagayaraj, the Coordinator for HEPSN Dr. G. Sahaya Baskaran inaugurated. The trainers from Enable India Mr. Rajesh and Mr. Venkata Rao led the workshop. They guided the students through various sessions. At the conclusion, they presented on job acquisition strategies and discussed the job opportunities available for visually impaired students.



Visually impaired students write exams with laptops

HANS NEWS SERVICE
VIJAYAWADA
(NTR DISTRICT)

FOR the first time in the State, Andhra Loyola College is supporting 19 students with visual impairments (blind) in writing exams with laptop.

Normally, visually impaired students will dictate answers and the scribes, who are student volunteers, will write them.

With the initiative of Higher Education for Persons with Special Needs (HEPSN), this year four among the 19 visually-challenged students including Arun Tej (BA first year), and Sheikh Akbar Sai, Jayakanth and Geethika (BA second year) have learnt to use laptops to write the examinations.

Instead of depending on scribes, they type answers on the laptop

loaded with NVDA software.

This software will spell the typed text and also reads the answers so that the visually challenged students can make corrections in the typed text.

At the end of the exam, the typed script will be printed and sent for evaluation along with normal answer scripts.

Principal Fr Kishore said that with the advent of technology, visually-challenged students can become independent and lead a normal life.

Coordinator of HEPSN project Dr Sahaya Bhaskaran said, "We have a memorandum of understanding (MOU) with Bengaluru-based Enable India and the training provided by the Enable India is very useful in making the visually-challenged students independent and also help them get a job."



A visually impaired student writing exam on laptop



ANDHRA LOYOLA COLLEGE

(AUTONOMOUS)

Vijayawada - 520 008, Andhra Pradesh, India
Accredited at A+ Grade with CGPA of 3.66 in III Cycle by NAAC
All India 94th Rank NIRF 2022, MoE, Govt. of India, Selected under Star College Scheme by DST - FIST Govt. of India

DEPARTMENT of ELECTRONICS
Organises

International Conference on *Emerging Trends in Science, Engineering and Technology* (ICESET-2023)

On 20th, 21st & 22nd February 2023



Index in



Call for Papers (CFP)

International Conference on Emerging Trends in Science, Engineering and Technology (ICESET-2023) is a forum for presenting excellent results and new challenges facing the field of Science and Engineering. It aims at bringing together the Researchers, Scientists, Engineers, and students in all the areas of Science, Engineering & Technology and provides an international forum for the dissemination of original research results, new ideas and practical development experiences which concentrate on both the theory and practices.

The Conference focuses on the frontier topics in Computer Science, Physical Sciences, Electrical and Electronics Engineering subjects. The conference is organised by the Department of Electronics, Andhra Loyola College, Vijayawada, from 20th to 22nd February in association with - SOLETE.

Note: All the accepted manuscripts will be published in Elsevier SSRN Indexed Journal, Paper format should be in IEEE two column.

Registration Fee: Rs.1,000/-
(Includes conference kit, Proceedings with ISBN. Abstracts will be indexed in IJEMR - ELSEVIER as Special Issue).
Full Length Paper Publication Fee: Rs.3,000/-
Abstract Submission: 12th Feb. 2023
Full Paper Submission: 15th Feb. 2023
Submit articles to: loyolaelectronicsdept@gmail.com

Google Form Link: <https://bit.ly/3HmxXXq>

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Rev. Fr. Dr. M. Sagayaraj, S.J., **Correspondent**
- Chairman** : Rev. Fr. Dr. G. A. P. Kishore, S.J., **Principal**
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Note:
Full Length Papers will be published in IJEMR - Elsevier SSRN Regular Issue

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Accredited at A+ Grade with CGPA of 3.66 in III Cycle by NAAC
All India 94th Rank NIRF 2022, MoE, Govt. of India, Selected under Star College Scheme by DST - FIST Govt. of India



Certificate of Presentation

International Conference on
Emerging Trends in Science, Engineering and Technology (ICESET-2023)

This is to certify that **Halaa Pranavi Vangara** has participated / presented a paper on "**Cardiac Health Monitoring System**" in the Three Day 'International Conference on Emerging Trends in Science, Engineering and Technology' (ICESET-2023) conducted by the Department of Electronics at Andhra Loyola College in association with SOLETE (Society for Learning Technologies), 20 - 22 February, 2023.

Mr. N. Lakshmikanth
Organising Committee Member

Dr. B. Balaji Bhanu
Organising Secretary

Rev. Fr. Dr. G. A. P. Kishore, S. J.
Principal and Chairman

ACTIVITIES BY AIROAVION

DEPARTMENT OF AVIATION MANAGEMENT



1.SEMINAR ON AVIATION SECURITY PROCEDURES



Add a Caption

Tuesday • 21-Mar-2023 • 14:46

[Adjust](#)

IMG_7444

Apple iPhone 13

JPEG

Wide Camera — 26 mm $f1.6$

12 MP • 3024 × 4032 • 3 MB

VIBRANT WARM

ISO 160

32 mm

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Vijayawada - Srinagar Colony >

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CAMPUS SELECTION : SELECTED 05 STUDENTS FROM DAM SECTION



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Tuesday • 21-Mar-2023 • 16:42
IMG_7452

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Apple iPhone 13

JPEG

Wide Camera — 26 mm f1.6
12 MP • 4032 x 3024 • 4.2 MB

VIBRANT WARM

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Vijayawada - Srinagar Colony >

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ANDHRA LOYOLA COLLEGE (Autonomous) VIJAYAWADA- 8

DEPARTMENT OF MARITIME LOGISTICS MANAGEMENT

MINUTES OF THE BOARD OF STUDIES,

The Board of Studies Meeting for the Department of Logistics Management was held in the Hybrid mode at Andhra Loyola College on 14th Nov 2023.

Mail Conversations regarding BOS Meeting

Regarding BOS meeting Schedule

Inbox

Search for all messages with label Inbox

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Sat, Nov 4,
2023, 4:45 PM

Alc Logistics <alclogistics2020@gmail.com>

to Gayathri, Ganesan, Koppula

Respected Sir/Mam

We are pleased to invite you as the Industry Expert of our Logistics Department's Board of Studies.

The Logistics Management Department's Board of Studies Meeting for the Academic Year 2023-24, for Even Semesters, in a hybrid mode, is looking forward to any available date among 9th, 13th, or 14th of November 2023.

Therefore, we kindly request you to provide a convenient date for the BOS meeting.

Your presence is highly valuable and essential for the Board of Studies (BOS) meeting.

Thanks & Regards

K. MURALI KRISHNA
Head of the Department

Department of Logistics & Retail Operations
Andhra Loyola College
Vijayawada.



Prof. S. Ganesan <prof.ganesan@lsc-india.com>

Sat, Nov 4,
2023, 4:56 PM

to me, Gayathri, Koppula

Dear Murali,
November 14 is convenient for me and Dr. Gayathri.
All the best.

Prof. S. Ganesan
P: +91 93605 44422



Prof. S. Ganesan, Ph.D.
Head - Education Initiatives

Logistics Sector Skill Council

Khivraj Complex,
Tower 2, VII Floor, 480-A,
Anna Salai, Nandanam,
Chennai - 600 035

T : +91 44 4851 4607
M : +91 93605 44422
E : prof.ganesan@lsc-india.com
W : www.lsc-india.com



Alc Logistics <alclogistics2020@gmail.com>

Thu, Nov 9,
2023, 10:39 AM

to G, Ganesan, Gayathri, Koppula

Respected Sir / Mam

It is hereby informed that the **Board of Studies Meeting** of our BBA Logistics Management, BMS E -Commerce Operations, BMS Maritime Logistics and BMS Agri Storage and Supply Chain Management Department for this Academic Year 2023-2024 to consider the changes in the Syllabi of **Even Semesters** will be held in Online Mode on 14.11.2023 at 10:00 a.m. Hence, we earnestly request you to kindly make it convenient to attend the meeting.

We will send the link Regarding the meeting on or before 14-11-2023

Thanks & Regards

K. MURALI KRISHNA
Head of the Department
Department of Logistics & Retail Operations
Andhra Loyola College
Vijayawada.

ANDHRA LOYOLA COLLEGE (Autonomous) VIJAYAWADA- 8

DEPARTMENT OF MARITIME LOGISTICS

RESOLUTIONS OF THE BOARD OF STUDIES,

The Board of Studies Meeting for the Department of Ecommerce Operations was held in the Google Meet platform of Andhra Loyola College on 8th June 2023.

The following members were present along with LSC Professors

Fr. Dr. G.A.P. Kishore, S.J.; Principal; Andhra Loyola College
--

Fr. Anil, SJ.; Vice Principal; Andhra Loyola College
--

Mr. G. Mathew Srirangam; Asst. Coordinator – Member

Prof S Ganesan, Head - Education Initiatives, LSC Chennai –Industry Expert

Mrs Gayathri Harish, COE, LSC Chennai- Academic Expert

Ms Vaishnavi; HOD, Member

Ms. Prasanna; Faculty Member

Ms. Asha Begum; Faculty Member

Ms. Abida Begum; Faculty Member

Mrs Chinna Devi, Faculty Member

Ms Jyothi; Faculty Member

Ms Indira Priyadarshini ; Faculty Member

Mrs Hadassah, ; Faculty Member

Mrs Aparna ; Faculty Member

Mrs Shanthi ; Faculty Member

Different Mail Conversations regarding BOS Meeting

Invitation for the BOS MEETING on 8th june 2023

Inbox

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Sat, Jun 3,
2023, 1:43 PM

Alc Logistics <alclogistics2020@gmail.com>

to Ganesan, Koppula, G

Respected Sir,

Warm greetings from Department of Logistics, Andhra Loyola College, Vijayawada!

We are pleased to invite you as the Industry Expert of our Logistics Department's Board of Studies.

The off line Board of Studies Meeting of the Logistics Management Department for the Academic Year 2023-24 of the odd semesters is scheduled on 8th June 2023 at our college campus.

Hence, we request you to kindly make it convenient to attend the meeting. We look forward to your valuable & enlightened contribution in framing/upgrading the syllabus.
Warm regards,

Vaishnavi. T
Head of the Department
Department of Logistics Management
ANDHRA LOYOLA COLLEGE(Autonomous)

Invitation for the BOS MEETING on 8th june 2023



Sat, Jun 3,
2023, 1:44 PM

Alc Logistics <alclogistics2020@gmail.com>

to Gayathri, Koppula, G

Respected Sir,

Warm greetings from Department of Logistics, Andhra Loyola College, Vijayawada!

We are pleased to invite you as the Industry Expert of our Logistics Department's Board of Studies.

The off line Board of Studies Meeting of the Logistics Management Department for the Academic Year 2023-24 of the odd semesters is scheduled on 8th June 2023 at our college campus.

Hence, we request you to kindly make it convenient to attend the meeting. We look forward to your valuable & enlightened contribution in framing/upgrading the syllabus.
Warm regards,

Vaishnavi. T
Head of the Department
Department of Logistics Management
ANDHRA LOYOLA COLLEGE(Autonomous)

Invitation for the BOS MEETING



Fri, May 26,
2023, 11:19 AM

Alc Logistics <alclogistics2020@gmail.com>

to Gayathri, Koppula

Respected Mam,

Warm greetings from Department of Logistics, Andhra Loyola College, Vijayawada!

We are pleased to invite you as the Academic Expert of our Logistics Department's Board of Studies.

The first cycle Board of Studies Meeting of the Logistics Management Department for the Academic Year 2023-24 of the odd semesters is scheduled to be held Online

anywhere between 5th-8th June 2023. So we request you to please let us know your feasible date.

Hence, we request you to kindly make it convenient to attend the meeting. We look forward to your valuable & enlightened contribution in framing/upgrading the syllabus. The Google Meet Link for the meeting will be shared one hour ahead of the meeting.

Warm regards,

Vaishnavi. T
Head of the Department
Department of Logistics Management
ANDHRA LOYOLA COLLEGE(Autonomous)

Invitation for the BOS MEETING



Fri, May 26,
2023, 11:18 AM

Alc Logistics <alclogistics2020@gmail.com>

to Ganesan, Koppula, G

Respected Sir,

Warm greetings from Department of Logistics, Andhra Loyola College, Vijayawada!

We are pleased to invite you as the Industry Expert of our Logistics Department's Board of Studies.

The first cycle Board of Studies Meeting of the Logistics Management Department for the Academic Year 2023-24 of the odd semesters is scheduled to be held Online anywhere between 5th-8th June 2023. So we request you to please let us know your feasible date.

Hence, we request you to kindly make it convenient to attend the meeting. We look forward to your valuable & enlightened contribution in framing/upgrading the syllabus. The Google Meet Link for the meeting will be shared one hour ahead of the meeting.

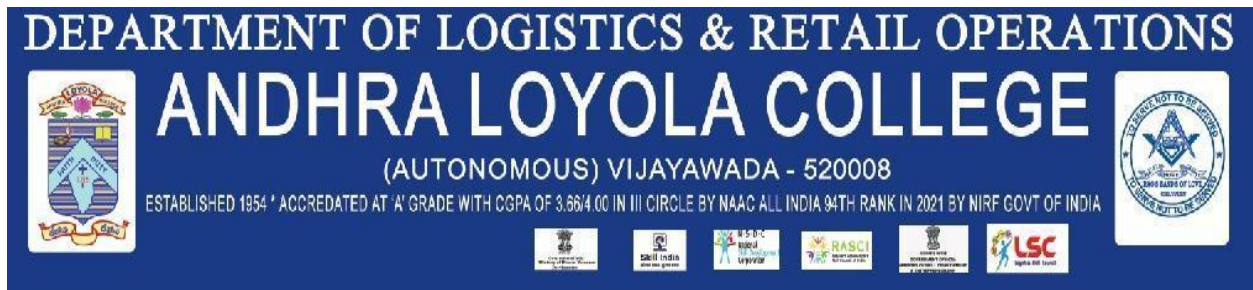
Warm regards,

Vaishnavi. T
Head of the Department

Department of Logistics Management
ANDHRA LOYOLA COLLEGE(Autonomous)

The following members were present along with LSC Professors

Fr. Dr. G.A.P. Kishore, S.J.; Principal; Andhra Loyola College
Fr. Anil, SJ.; Vice Principal; Andhra Loyola College
Dr. G. Mathew Srirangam; Coordinator – Chairman
Dr. K.Karunakar Babu ; Director - Member
Prof D. Suryachandra Rao, Former Vice Chancellor , Rector of Krishna University - Academic Expert
Dr. R. Padmaja , Professor in Krishna University - Academic Expert
Prof S Ganesan, Head - Education Initiatives, LSC Chennai –Industry Expert
Mrs Gayathri Harish, COE, LSC Chennai- Industry Expert
Mr. K.Murali Krishna; HOD, Member
Mrs Hadassah, ; Faculty Member



**BRIEF REPORT
OF
ORIENTATION PROGRAMME ON PAID APPRENTICESHIP BY LSC
(LOGISTICS SECTOR SKILL COUNCIL)**

Academic Year 2023-24

The Department hosted an Orientation Programme on “Paid Apprenticeship for I year Students” Conducted by LSC (Logistics Sector Skill Council) held on 21st – 09-2023.

Mail Conversation Regarding with LSC about Orientation Programme

Invitation to Speak at Orientation Program

Inbox

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Wed, Sep 13,
2023, 2:02 PM

Alc Logistics <alclogistics2020@gmail.com>

to Sandeep, Gayathri, Ganesan, Koppula

Dear Sandeep Sir,

I hope this message finds you well. We are excited to host our upcoming orientation program, which is scheduled to take place on 21st September 2023 at Andhra Loyola College, Vijayawada. We believe that your expertise and insights would greatly benefit our participants,

and we would be honored if you could join us as The Guest Speaker.

The orientation program is a vital event for our new batch students, and your presence and wisdom would be a valuable addition. Your speech can offer valuable perspectives regarding the course, apprenticeship and provide them with knowledge they can apply as they start their journey with us.

Event Details: Orientation with 2023-26 Batch

Date: 21st September 2023

Time: 10am - 12pm

Location: Andhra Loyola College, Vijayawada

We are looking for a briefing about the courses, LSC & Apprenticeship presentation that aligns with our program's goals and objectives. Your speech would last approximately for one hour, followed by a short Q&A session.

If you are available and willing to be our guest speaker, please let us know at your earliest convenience. We are more than happy to discuss any logistical arrangements, provide additional information, or address any questions you may have.

Your contribution would be invaluable in making this orientation program a success, and we would be delighted to have you as our esteemed speaker.

Thank you for considering our invitation, and we look forward to your positive response.

Warm regards,

--

Vaishnavi Tungala

Head of the Department

Department of Logistics & Retail Operations

Andhra Loyola College

Vijayawada



Wed, Sep 13,
2023, 4:21 PM

Sandeep LSC <sandeep@lsc-india.com>

to me, Gayathri, Ganesan, Koppula

Dear Madam,

Thanks for the invitation.

Kindly note the details for Ticket booking.

M.Sandeep kumar

Age: 42

Mobile: 9500073871

Address:

Logistics Sector Skill Council

No. 480 A, Khivraj Complex - 2

7th Floor, Anna Salai, Nandanam,

Chennai - 600035.

Thanks & Regards,

Dr. M. Sandeep kumar

Manager - Education Initiative Division

Logistics Sector Skill Council

No. 480 A, Khivraj Complex - 2
7th Floor, Anna Salai, Nandanam,
Chennai - 600035.
Mobile: 9500073871



Fri, Sep 15,
2023, 12:01 PM

Alc Logistics <alclogistics2020@gmail.com>

to Sandeep, Gayathri, Ganesan, Koppula

Respected Sir,

Thank you for accepting Invitation. Please find the attached train tickets.

Vaishnavi Tungala

Head of the Department

Department of Logistics & Retail Operations

Andhra Loyola College

Vijayawada

2 Attachments • Scanned by Gmail



Fri, Sep 15,
2023, 12:07 PM

Sandeep LSC <sandeep@lsc-india.com>

to me, Gayathri, Ganesan, Koppula

Dear Madam,

Thank you for sharing.

Thanks & Regards,

Dr. M. Sandeep kumar

Manager - Education Initiative Division

Logistics Sector Skill Council

No. 480 A, Khivraj Complex - 2

7th Floor, Anna Salai, Nandanam,

Chennai - 600035.

Mobile: 9500073871



Fri, Sep 22,
2023, 5:00 PM

Alc Logistics <alclogistics2020@gmail.com>

to Sandeep, Gayathri, Ganesan, Koppula

Respected sir,

Please find the photos attached of orientation that happened on 21-09-2023.



Vaishnavi Tungala

Head of the Department

Department of Logistics & Retail Operations

Andhra Loyola College

Vijayawada.

Objectives of the Programme

- To understand the apprenticeship programme which is in the BBA Final Year as per curriculum offered by LSC (Logistics Skill Sector Council)
- To explore the opportunities available for a paid apprenticeship in Picker and Executive roles..
- To Create awareness on Criteria for Selection Process by Various Companies for paid Apprenticeship

- To Understand Rules and Regulations during an apprenticeship in the Concerned Companies.
- To understand the process of Termination due to Indiscipline behavior
- To discuss wide range of questions asked by students and provide comprehensive answers for enhancing students' clarity and understanding of apprenticeship opportunities.
- To know the different apprenticeship locations available in India and Procedure of relocation

Mr. Sandeep Kumar Presentation in Brief

The following areas are highlighted in this session

<p>LSC History with MHRD</p> <p>Fees payment to LSC</p> <p>Duration of the Apprenticeship</p> <p>Required Skillset for getting Apprenticeship</p> <p>In Reputed Companies</p> <p>Contract generation & Transfer / relocation</p> <p>Neighborhood companies</p> <p>NAPS registration -student / candidate</p> <p>Timings at work</p> <p>Rules & Regulations at company</p> <p>(Termination of indiscipline)</p> <p>Location change</p> <p>Apprenticeship companies location (Cities)</p> <p>Stipend Amount</p> <p>Warehouse Role (Picker Role) & Executive</p> <p>Role</p> <p>Difficulty in Job Role</p> <p>Assessment Test</p> <p>After MBA will LSC provide placements - depends on situation</p>
--

LSC History with MHRD

Logistics Sector Skill Council (LSC), established by the Ministry of Skill Development and Entrepreneurship (MSDE) through National Skill Development Corporation of India (NSDC), has launched Apprenticeship-based higher education programmes both in humanities and technology disciplines with the primary objective of creating adequate skills for gainful employment at various levels of managerial cadre in Logistics Industry.

The core focus of the programmes is Skill Development, through on-the Job Training in the form of Industry Apprenticeship.

Fees payment to LSC

Payment of fees to LSC should be made according to the specified schedule and guidelines. Every College has to Pay Prescribed fee to LSC within the time.

If failure to pay the fee could pose various problems for the college, ultimately leading to direct negative impacts on the students.

Duration of the Apprenticeship

Two years in the Campus (College) and the final year in apprenticeship, where the real-world experience comes to life.

Required Skillet for getting Apprenticeship

LSC will allocate an apprenticeship to you in a logistics company.LSC is capable of providing good number of opportunities regarding Apprenticeship in reputed Companies in India but Student responsibly is to clear the Interview.

Major Skills required for Interview

1. Conceptual Skills
2. Communication Skills
3. Computer Skills especially in MS Excel

Contract Generation &Transfer / Relocation

LSC is responsible for generating contracts for students getting apprenticeship in the Companies. Students are required to adhere to the rules outlined in the Contract Agreement during their apprenticeship.

Transfer or relocation may be necessary for apprenticeship; it is depending on the Student requirements and based on the Company Policy.

NAPS registration -student / candidate

If you wish to pursue an apprenticeship near your area or if your relatives working in that company, it's essential to verify whether that company is registered under the National Apprenticeship Promotion Scheme (NAPS).

If you want to do Apprenticeship near to your area or your Relatives are working in that Particular Company you need to verify whether that Company registered in National Apprenticeship Promotion Scheme (NAPS). If it's not registered, you can request them or ask them to register with NAPS."

Timings at work

The apprenticeship program at the company typically involves a substantial daily commitment, with participants expected to dedicate themselves to work for a period spanning from 9 hours to up to 12 hours, allowing them to gain a comprehensive understanding of the industry and develop valuable skills during their tenure.

Rules & Regulations at company

In accordance with the company's rules and regulations, students are required to adhere to them diligently; failure to do so may result in corrective actions, including disciplinary measures, being taken by the company authorities.

Location change

While typically, there is no flexibility to change the location once the contract has been generated in the student's name by the company, in cases where the company is favorable to facilitating transfers or changes in location, that time will have a chance for changing without any complications.

Apprenticeship companies location (Cities)

LSC offers students the opportunity for paid apprenticeships in thriving metropolitan hubs such as Bangalore, Mumbai, Chennai, Gurgaon, Delhi, Kolkata, and Hyderabad, providing a valuable stepping stone to their professional journey.

Stipend Amount

Minimum Apprenticeship Payment is Rs 7,500, Maximum based on the Student Performance in the Interview and based on the Company. A reputed company like 'Bosch' is giving good amount of Apprenticeship but Student has to clear all rounds in the Interview.

The Minimum Apprenticeship Payment of Rs 7,500 serves as a foundation, while the maximum amount, determined by student performance in the interview can provide substantial opportunities for growth; companies like 'Bosch' exemplify this by offering generous apprenticeship packages, provided students excel in all interview rounds.

Warehouse Role (Picker Role) & Executive Role

Those exceptionally capable students are destined to be positioned for prestigious executive roles within the organization.

Students showcasing their exceptional capabilities are destined for executive roles for Apprenticeship within the organization

If Students are lacking conceptual skills, communication skills, and technical abilities will place in Warehouse as Picker Role

Hence Students must ardently strive to work hard for developing the following skills.

1. Conceptual Skills
2. Communication Skills
3. Computer Skills especially in MS Excel

Difficulty in Job Role

Student life is happier in the College days or in the Hostels, even at home. Majority of the Students have no Problems, no worries and everything seems to be happy but once if you want Join in the Apprenticeship you have to lose your Comforts in terms of away from home, working long Hours, hard work, and many more.

Being away from home for my apprenticeship has allowed to you gain valuable skills working hard during the initial days in Apprenticeship sets a strong foundation for success of the Students.

Assessment Test

The Continuous Internal Assessment (CIA) Component of Apprenticeship is assessed by the Manager / Supervisor under whom the students work during Apprenticeship Semesters and LSC for a maximum mark of 250. The Manager / Supervisor makes the assessment for 150 marks based on skill & attitudinal development of students. LSC assess the practical knowledge of students for 100 marks by conducting a Test on conceptual knowledge relevant to the process undergone during Apprenticeship, and Viva.

The Collaborating Institution evaluates the Apprenticeship Report (comprising Work Diary) submitted by students, and conduct Viva for a mark of 150, which is considered as End Semester Examination (ESE). The Evaluation & Viva is conducted by a Panel comprising of the HoD (or Programme Coordinator), Student's Mentor, and an Executive from Logistics Sector.

After MBA will LSC provide placements - depends on situation

LSC Continuous supports to you and provides placements after MBA will depend on the prevailing situation and demand in the job market.



**PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8**